

# 2008 Location List

International Compensation Services



NORTH AMERICA		
<b>Canada</b>	Barrie° <b>Calgary*</b> Edmonton* Jonquière° Kitimat°	<b>Montreal*</b> Ottawa* <b>Toronto*</b> Vancouver*
<b>Mexico</b>	Cancun° Chihuahua° Ciudad del Carmen* Guadalajara* Merida°	Mexico City* Monterrey* Puerto Vallarta° Saltillo° Torreon°
<b>United States</b>	Atlanta* <b>Boston*</b> Charlotte* <b>Chicago*</b> Cincinnati* Cleveland* Columbus* Dallas* Denver* Detroit* Honolulu* <b>Houston*</b> <b>Los Angeles*</b> Miami* Minneapolis* New Orleans°	<b>New York Metro*</b> New York, NY* Philadelphia* Phoenix* Pittsburgh* Portland* Raleigh-Durham* St. Louis* San Diego* <b>San Francisco*</b> Seattle* <b>Silicon Valley*</b> <b>Urban Average U.S.*</b> <b>Urban U.S. (Small City)*</b> <b>Washington, D.C.*</b>

CENTRAL AMERICA	
Belize	Belize City
<b>Costa Rica</b>	San José*
<b>El Salvador°</b>	San Salvador
<b>Guatemala</b>	Guatemala City
<b>Honduras°</b>	San Pedro Sula Tegucigalpa
Nicaragua	Managua
<b>Panama</b>	Panama City

SOUTH AMERICA	
<b>Argentina</b>	Buenos Aires* San Juan°
<b>Bolivia°</b>	La Paz Santa Cruz
<b>Brazil</b>	Belo Horizonte* Brasília* Campinas* Macaé* Manaus* Recife* Rio de Janeiro* São Paulo*
<b>Chile</b>	La Serena° Santiago*
<b>Colombia</b>	Bogotá* Cali*
<b>Ecuador</b>	Guayaquil Quito
Guyana	Georgetown
<b>Paraguay°</b>	Asunción
<b>Peru</b>	Arequipa° Lima
<b>Suriname°</b>	Paramaribo
<b>Uruguay</b>	Montevideo
<b>Venezuela</b>	Caracas* Maracaibo* Puerto la Cruz* Valencia/Maracay*

CARIBBEAN	
Antigua	St. John's°
Aruba	Oranjestad°
<b>Bahamas°</b>	Nassau
<b>Barbados°</b>	Bridgetown
<b>Bermuda</b>	Hamilton
<b>Cayman Islands°</b>	Grand Cayman
<b>Cuba°</b>	Havana
<b>Dominican Republic</b>	Santo Domingo
<b>French West Indies°</b>	Guadeloupe Martinique
Haiti	Port-au-Prince
<b>Jamaica°</b>	Kingston
<b>Netherlands Antilles°</b>	Curaçao
<b>Puerto Rico</b>	San Juan*
St. Lucia	Castries
<b>Trinidad and Tobago°</b>	Port of Spain
Virgin Islands	St. Thomas

EUROPE		
<b>Albania°</b>	Tiranë	
<b>Austria</b>	Vienna*	
<b>Belarus°</b>	Minsk	
<b>Belgium</b>	Antwerp*	Brussels*
<b>Bosnia &amp; Herzegovina°</b>	Sarajevo	
<b>Bulgaria°</b>	Sofia	
<b>Croatia°</b>	Zagreb	
<b>Cyprus°</b>	Nicosia	
<b>Czech Republic</b>	Brno°	Prague*
<b>Denmark</b>	Copenhagen*	
<b>Estonia°</b>	Tallinn	
<b>Finland</b>	Helsinki*	
<b>France</b>	Bordeaux* Grenoble* Lille* Lyon*	Nice* Paris* Urban Average (France)*
<b>Germany</b>	Berlin* Bonn* Cologne* Dresden* Düsseldorf* Frankfurt* Hamburg* Athens*	Hannover* Leipzig° Mannheim* Munich* Nuremberg* Stuttgart* Wiesbaden*
<b>Greece</b>	Athens*	
<b>Hungary</b>	Budapest*	
<b>Ireland</b>	Carrick on Shannon° Dublin*	Shannon/Galway*
<b>Italy</b>	Genoa* Milan* Naples* Palermo* Pristina	Rome* Treviso° Turin*
<b>Kosovo°</b>	Pristina	
<b>Latvia°</b>	Riga	
<b>Lithuania°</b>	Vilnius	
<b>Luxembourg</b>	Luxembourg*	
<b>Macedonia°</b>	Skopje	
<b>Malta°</b>	Valletta	
<b>Moldova°</b>	Chisinau	
<b>Monaco°</b>	Monte Carlo	
<b>Netherlands</b>	Amsterdam* The Hague*	Nijmegen* Rotterdam*
<b>Norway</b>	Oslo*	Stavanger*
<b>Poland</b>	Warsaw*	Wroclaw°
<b>Portugal</b>	Lisbon*	Oporto*
<b>Romania</b>	Bucharest	
<b>Russia</b>	Krasnoyarsk° Moscow Belgrade	Naberezhnye Chelny° St. Petersburg
<b>Serbia°</b>	Belgrade	
<b>Slovakia</b>	Bratislava	
<b>Slovenia°</b>	Ljubljana	
<b>Spain</b>	Barcelona* Madrid* Stockholm*	Valencia*
<b>Sweden</b>	Stockholm*	
<b>Switzerland</b>	Basel* Bern* Coldrerio°	Geneva* Lugano° Zurich*
<b>Turkey</b>	Ankara	
<b>Ukraine°</b>	Kiev	
<b>United Kingdom</b>	Aberdeen* Belfast* Birmingham* Bristol* Cardiff* Chester° Edinburgh* Glasgow* Liverpool*	London Central* London Metro* <b>London/SE England</b> Manchester* Newcastle* Northampton* Norwich* Southampton* Urban Average (UK)*

AFRICA	
<b>Algeria°</b>	Algiers
<b>Angola°</b>	Luanda
Benin	Cotonou
<b>Botswana°</b>	Gaborone
<b>Burkina Faso°</b>	Ouagadougou
Burundi	Bujumbura
<b>Cameroon°</b>	Douala Yaounde
Cape Verde	Praia°
Central African Rep.	Bangui
Chad	N'Djamena
<b>Congo, Dem. Rep. of°</b>	Kinshasa
Congo, Republic of	Pointe-Noire
<b>Côte d'Ivoire°</b>	Abidjan
Djibouti	Djibouti
<b>Egypt°</b>	Ain Sukhna° Cairo Damietta°
Equatorial Guinea	Malabo
Eritrea	Asmara
Ethiopia	Addis Ababa
<b>Gabon°</b>	Libreville Port Gentil
<b>Ghana°</b>	Accra
<b>Guinea°</b>	Conakry
Guinea-Bissau	Bissau°
<b>Kenya°</b>	Nairobi Maseru
<b>Libya°</b>	Tripoli
Madagascar	Antananarivo
Malawi	Blantyre
<b>Mali°</b>	Bamako
Mauritania	Nouakchott
<b>Mauritius°</b>	Port Louis
Mayotte	Mamoudzou°
<b>Morocco°</b>	Casablanca
<b>Mozambique°</b>	Maputo
<b>Namibia°</b>	Windhoek
Niger	Niamey
<b>Nigeria°</b>	Abuja Lagos Port Harcourt*
Réunion	Saint-Denis
Rwanda	Kigali
<b>Senegal°</b>	Dakar
Sierra Leone	Freetown
<b>South Africa</b>	Cape Town* Durban* Johannesburg*
Sudan	Khartoum
Swaziland	Mbabane
<b>Tanzania°</b>	Dar es Salaam
Togo	Lomé
<b>Tunisia°</b>	Tunis
<b>Uganda°</b>	Kampala
Zambia	Lusaka
<b>Zimbabwe°</b>	Harare

MIDDLE EAST	
<b>Bahrain°</b>	Manama
<b>Iran°</b>	Tehran
<b>Israel</b>	Tel Aviv* Jerusalem Jerusalem*
<b>Jordan°</b>	Amman
<b>Kuwait°</b>	Kuwait
<b>Lebanon°</b>	Beirut
<b>Oman°</b>	Muscat
<b>Qatar°</b>	Doha
<b>Saudi Arabia°</b>	Al Khobar/Dammam Jeddah Riyadh
Syria	Damascus
<b>United Arab Emirates</b>	Abu Dhabi Dubai
<b>Yemen°</b>	Sanaa

AUSTRALIA/OCEANIA	
<b>Australia</b>	Adelaide* Brisbane* Canberra* Melbourne* Nhulunbuy° Perth* Sydney*
<b>Fiji°</b>	Suva
French Polynesia	Papeete (Tahiti)
<b>Guam°</b>	Guam
<b>New Caledonia°</b>	Noumea
<b>New Zealand</b>	Auckland* Wellington*
<b>Papua New Guinea°</b>	Lae Port Moresby
Vanuatu	Port Vila

ASIA		
Afghanistan	Kabul	
<b>Armenia°</b>	Yerevan	
<b>Azerbaijan°</b>	Baku	
<b>Bangladesh°</b>	Dhaka	
Brunei	Bandar Seri Begawan	
<b>Cambodia°</b>	Phnom Penh	
<b>China</b>	Beijing Chengdu Chongqing Dalian Dongguan Guangzhou Haikou° Harbin° Jinan° Kunming° Liuzhou°	Qingdao Shanghai Shenyang Shenzhen Suzhou Tianjin Urumqi° Wuhan Xiamen Xian° Yantai°
East Timor	Dili	
<b>Georgia°</b>	Tbilisi	
<b>Hong Kong</b>	Hong Kong*	
<b>India</b>	Bangalore Chennai Hyderabad	Mumbai New Delhi Pune
<b>Indonesia</b>	Balikpapan Duri°	Jakarta Soroako°
<b>Japan</b>	Fukuoka* Nagaoka* Nagoya* Okinawa* Osaka-Kobe*	Tokyo* Tokyo Metropolitan Area* Utsunomiya° Yokohama*
<b>Kazakhstan°</b>	Almaty Astana°	Atyrau°
<b>Korea (South)</b>	Pusan*	Seoul*
Kyrgyzstan	Bishkek	
<b>Laos°</b>	Vientiane	
<b>Malaysia</b>	Johor Baharu* Kuala Lumpur*	Penang*
<b>Mongolia°</b>	Ulaanbaatar	
Myanmar (Burma)	Yangon	
<b>Nepal°</b>	Kathmandu	
<b>Pakistan</b>	Islamabad Karachi	Lahore
<b>Philippines</b>	Cebu Manila	
<b>Singapore</b>	Singapore*	
<b>Sri Lanka°</b>	Colombo	
<b>Taiwan</b>	Kaohsiung* Taipei*	
Tajikistan	Dushanbe	
<b>Thailand</b>	Bangkok Chiang Mai	
Uzbekistan	Tashkent	
<b>Vietnam°</b>	Hanoi Ho Chi Minh City	

**Bold** indicates available home countries and metropolitan areas.  
° Contact your ORC consultant for additional information about this location.  
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